

## EMPLOYMENT HISTORY

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- 10.2023-present **POST-DOCTORAL RESEARCHER** | [European Birds of Passage \(E-BoP\)](#)  
Centre National de la Recherche Scientifique (CNRS) | Strasbourg, France
- 06.2023-present **ASSOCIATE RESEARCHER**  
Bureau d'Économie Théorique et Appliquée (BETA) | Université de Strasbourg | Strasbourg, France
- 01.2017-07.2022 **DOCTORAL RESEARCHER IN WORK & INTERNATIONAL MIGRATION**  
King's Business School | King's College London – London, UK
- 06.2019-07.2019 **DATA ANALYSIS CONSULTANT**  
Tony Blair Institute for Global Change (TBI) – London, UK
- 01.2017-08.2017 **MONITORING & EVALUATION DATA ANALYST**  
Tony Blair Institute for Global Change (TBI) – London, UK
- 07.2015-10.2015 **CAPACITY BUILDING & RESEARCH CONSULTANT**  
Social Development Direct (SDD) for UK Department for International Development (DFID) – Kinshasa, DR Congo
- 05.2015-06.2015 **RESEARCHER**  
Laura Davis Consulting for UK Department for International Development (DFID) – Kinshasa, DR Congo
- 02.2015-05.2015 **RESEARCHER**  
Laura Davis Consulting for International Alert – Eastern DR Congo
- 04.2014-01.2015 **PROGRAMME COORDINATOR | HEAD OF OFFICE**  
War Child UK – Kinshasa, DRC
- 01.2014-03.2014 **CHILD PROTECTION CONSULTANT**  
War Child UK – Kinshasa, DRC
- 01.2009-08.2012 **POLICY OFFICER**  
Assembly of European Regions (AER) – Strasbourg, France
- 09.2008-12.2008 **INTERN: YOUTH & CITIZENSHIP POLICIES**  
Assembly of European Regions (AER) – Strasbourg, France

## EDUCATION

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- 01.2017-07.2022 **PhD in Work & International Migration** | Full research scholarship from King's Business School  
King's College London; London, UK  
PhD thesis: *Socio-economic Implications of South-to-North Female Migration*
- 02.2016-04.2016 **Certificate course in International Labour Migration: Economics, Politics and Ethics**  
University of Oxford (online)
- 09.2012-11.2013 **Master of Science (MSc) in Public Services Policy and Management**  
King's College London; London, UK  
MSc thesis: *Matching Skills Supply and Demand. A Quantitative Analysis of Labour Markets in 12 European Regions.*
- 09.2004-12.2010 **Master of Arts (MA) in Applied Linguistics**  
University of Warsaw; Warsaw, Poland  
MA thesis: *Negative Political Advertising. Critical Discourse Analysis of the 2008 US Presidential Campaign.*  
(in English)

## PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

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2023-present	Associate Researcher at Bureau d'économie théorique et appliqué (BETA) - University of Strasbourg, France
2023-2025	Unicef Gender Consultant (roster)
2023-2024	French Association of Development Economics
2022-2025	External Expert on Research & Statistics, European Institute for Gender Equality - EIGE (roster)
2015-2017	European Evaluation Society – EES
2015-2017	Association for Women's Rights and Development – AWID
2015-2017	UNDP roster of Experts in Youth Empowerment
2010-2011	European Commission's Expert Working Group on Youth Indicators

## RESEARCH REPORTS, PRESENTATIONS & OTHER PUBLICATIONS

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- Currently publishing parts of my PhD in academic journals - these parts relate to labour market outcomes and asset ownership among South-North migrant women from sub-Saharan Africa who moved to Europe. The PhD dissertation is available [HERE](#).
- Presentation of a paper "Causal impact of South-North migration on women's access to assets. Unbalanced panel data analysis of sub-Saharan African migration to Europe" at Bureau d'économie théorique et appliqué (BETA), Université de Strasbourg, France, 11 May 2023.
- Hejman-Mancewicz, J. (2019). Gender Summit: The piece of the puzzle that 21st century science might be missing? British Mensa's: ANDROGYNY, 3(1), 35-38.
- Rider, C.; Brady, A., Roselli, M., Hejman, J. (2017). Muslim Leaders Project 2016. Evaluation Report. TB Institute for Global Change. Available on Request (in English).
- Hejman, J. (2015): What is known about socio-economic status of adolescent girls and young women. Secondary literature review. DFID-commissioned, for SDDirect. Available on request (in English).
- Hejman, J. (2015): Scoping of programmes for adolescent girls and young women in Kinshasa and in DRC. DFID-commissioned, for SDDirect. October 2015. Available on request (in English).
- Hejman, J. (2015): La Pépinière Stakeholder Mapping. For SDDirect. Available on request (in English).
- Davis, L., Hejman, J., Bourges, G. (2015): A sensitisation and girls' empowerment study for La Pépinière, DFID DRC's Programme for Adolescent Girls, commissioned by DFID. Available on request (in English and French).
- Davis, L., Hejman, J.: Tushiriki Wote (Let's all participate) – Building peace through women's economic empowerment and participation, a baseline study commissioned by International Alert, SIDA-funded. May 2015. Available on request (in French)
- Promoting Youth Employment reports with policy recommendations following peer review visits to Portugal, Croatia, Serbia and UK (2011-2012); available upon request. Programme information available [HERE](#).

## LINGUISTIC & SOFTWARE SKILLS

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Languages	<b>English &amp; French</b> (full working proficiency)   <b>German</b> (limited working proficiency)   <b>Italian</b> (notions)   <b>Polish</b> (mother tongue)
Software	Stata   NVivo   Survey Monkey   MS Office (full package)   IBM SPSS

## SELECTED MEDIA FEATURES

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**Agence d'Information d'Afrique Centrale** (in French): "Justice pour enfants : la clôture de l'atelier de formation des acteurs sur les mesures non privatives de liberté" available at: <https://www.adiac-congo.com/content/justice-pour-enfants-la-cloture-de-latelier-de-formation-des-acteurs-sur-les-mesures-non>

Interview for **Orange. A European Youth Press Magazine** (in English): "All young people, irrespective of their age, should have the chance to communicate about European issues" available at: <https://orange.youthpress.org/all-young-people-irrespective-of-their-age-should-have-the-chance-to-communicate-about-european-issues/>

**Deutsche Welle** (in Polish): "Konferencja mlodziezowej sieci regionalnej w Krzywowej" available at: <https://www.dw.com/pl/konferencja-m%C5%82odzie%C5%BCowej-sieci-regionalnej-w-krzy%C5%BCowej/a-4279479>

**Interview for Euroxpress (in Spanish)**: "La Juventud en una sociedad cambiante, lema del I certamen cinematográfico para jóvenes de la Asamblea de las Regiones de Europa" available at: <https://www.euroxpress.es/noticias/la-juventud-en-una-sociedad-cambiante-lema-del-i-certamen-cinematografico-para-jovenes-de-la-asamblea-de-las-regiones-de-europa>